

**UNIVERSITY OF WISCONSIN OSHKOSH SENATE OF ACADEMIC STAFF
RESOLUTION SAS0607-04**

- WHEREAS: the provisions of the proposed executive budget act of the 2007 Wisconsin state legislature, Section 2681, Chapter 111, subchapter VI would separate (decouple) academic staff and faculty; and
- WHEREAS: allowing faculty to organize by campus or in combination of campuses, and only allowing academic staff to organize in total across all UW System colleges and universities inherently promotes an adversarial relationship between faculty and academic staff as it relates to each unit bargaining for a pay plan and benefits; and
- WHEREAS: the proposed budget language creates the categories of supervisory academic staff and rank-and-file academic staff, the provisions undermine collegial working relationships among academic staff; and
- WHEREAS: the proposed budget provisions inherently divides UW System institutions into separate bargaining units further fostering adversarial relationships among and between employees, institutions and bargaining units; and
- WHEREAS: the practice of collective bargaining for faculty and academic staff is a policy not a budget matter and as such the inclusion of such enabling language in a state budget does not allow adequate due process of review by those affected; and
- WHEREAS: the proposed budget language philosophically disturbs and usurps the nature and scope of an already established system of shared governance in the UW System; therefore
- BE IT RESOLVED: that the UW Oshkosh Senate of the Academic Staff strongly opposes the proposed executive budget act of the 2007 Wisconsin state legislature, Section 2681, Chapter 111, subchapter VI, which would enable UW System faculty and academic staff the right to vote to bargain collectively on salary, fringe benefits and other conditions of employment; and
- BE IT FURTHER RESOLVED: that upon passage, the UW Oshkosh Senate of Academic Staff sends this resolution to Chancellor Richard Wells, President Kevin Reilly, Faculty Senate, Oshkosh Student Association, Classified Staff Advisory Council, ASPRO, TAUWP, State Representative Gordon Hintz, State Representative Carol Owens, State Senator Carol Roessler and Governor Jim Doyle.

Approved on a unanimous voice vote by the University of Wisconsin Oshkosh Senate of Academic Staff on March 29, 2007.