

**University of Wisconsin-Milwaukee Academic Staff Senate
Resolution Regarding Collective Bargaining Enabling Language in the 2007 State
Budget Bill (Section 2681, Chapter 111, subchapter VI)**

WHEREAS: Wisconsin State Statute 36.09(4m) provides academic staff employees the opportunity to have a voice in determining campus policies, including those related to personnel; and

WHEREAS: historically all UW-Milwaukee faculty and academic staff have been considered as one group for purposes of pay plan and benefit negotiations; and

WHEREAS: the provisions of the proposed executive budget act of the 2007 Wisconsin state legislature, Section 2681, Chapter 111, subchapter VI would separate (decouple) academic staff and faculty; and

WHEREAS: Section 2681 language would place faculty and academic staff into separate bargaining units that by law could not be combined; and

WHEREAS: the UW-Milwaukee Academic Staff Senate has long opposed the decoupling of faculty and academic staff compensation and benefits plans; and

WHEREAS: the proposed budget provisions inherently divides UW System institutions into separate bargaining units further fostering adversarial relationships among and between employees, institutions and bargaining units; and

THEREFORE BE IT RESOLVED: that the UW-Milwaukee Academic Staff Senate strongly opposes Section 2681 of the Governor's 2007 budget bill as currently written; and

BE IT FURTHER RESOLVED: that we believe that the terms and conditions for the implementation of collective bargaining for faculty and academic staff should be debated by the legislature as stand alone legislation with ample time for public hearings and debate.