

UW Colleges Academic Staff Council of Senators
Resolution Regarding Collective Bargaining Provisions
March 9, 2007

The University of Wisconsin Colleges Council of Academic Staff Senators is opposed to provisions in the 2007-2009 executive budget bill that would enable UW System unclassified staff to bargain collectively on salary, fringe benefits and other conditions of employment. At its regular meeting March 9, 2007, the Council voted to oppose these provisions (see S.B. 40, section 2681) on the following grounds:

1. The enabling provisions would de-couple academic staff and faculty, pitting each group's separate bargaining unit against the other in competition for salary and benefits.
2. Because they require separate bargaining units for supervisory academic staff and the academic staff whom they supervise, the enabling provisions would also undermine collegial working relationships among academic staff.
3. The enabling provisions would divide UW System institutions against each other, because at the outset separate faculty bargaining units would be established at each institution.
4. And finally, the enabling provisions would make radical and disturbing changes to the nature and scope of shared governance in the UW System.